



GOVERNMENT OF PAKISTAN
MINISTRY OF FINANCE



No.F.1(2)IMP/2026-0004

Islamabad, the 04th August , 2026

OFFICE MEMORANDUM

SUBJECT: CLARIFICATION REGARDING REVISION OF BASIC PAY SCALES AND ALLOWANCES OF CIVIL SERVANTS OF THE FEDERAL GOVERNMENT 2026

As per para-7 of Finance Division's O.M.No.F.1(2)Imp/2026 dated 21-07-2026, all the Special Pays, Special Allowances or the Allowances admissible as percentage of pay shall stand frozen at the level of its admissibility as on 30-06-2026. A number of queries have been raised with regard to treatment to be given to Ad-hoc Relief Allowances-2023 and 2024. To prevent confusion, following clarification is made.

Ad-hoc Relief Allowance-2023 :

- a) Ad-hoc Relief Allowance-2023 is already frozen at the level of its admissibility as on 30-06-2023;
- b) All the new entrants shall be allowed Ad-hoc Relief Allowance-2023 @ 35% (BPS-1 to 16) and 30% (BPS-17 to 22) of minimum of relevant Basic Pay Scales-2022 on notional basis with effect from 01-07-2026 till further orders and shall stand frozen at the same level.

Ad-hoc Relief Allowance-2024 :

- a) Ad-hoc Relief Allowance-2024 @ 25% (BPS-1 to 16) and 20% (BPS-17 to 22) of the basic pay of BPS-2022 shall stand frozen at the level of its admissibility as on 30-06-2026;
- b) All the new entrants shall be allowed Ad-hoc Relief Allowance-2024 @ 25% (from BPS-1 to 16) and @ 20% (from BPS-17 to 22) of minimum of relevant Basic Pay Scales-2022 on notional basis with effect from 01-07-2026 till further orders and shall stand frozen at the same level.

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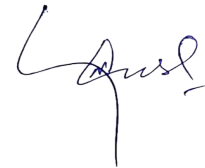
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- 4- Lt.(Retd.) Sohail Ashraf, Chief Commissioner ICT, CCICT, Islamabad
- 5- Flt. Lt. (R) Muhammad Ashraf Ch., Director General, PAKMINT, Lahore
- 6- Inamullah Khan Dharejo, Secretary to the President, PS, Islamabad
- 7- Syed Tariq Fatemi, Special Assistant to the PM, PMO, Islamabad
- 8- Syed Hasnain Haider, Secretary, SENATE, Islamabad
- 9- Suhail Muhammad Laghari, Registrar SCP, SCP, Islamabad
- 10- Faraz Abid, Senior Auditor III (Estab), CGA, Islamabad
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- 15- Nisar Ahmad Cheema, Accountant General, AGPR, Islamabad
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- 17- Furyal Munir Magsi Baloch, Director General PR Sub Office Lhr, AGPRL, Lahore
- 18- Kashif Ahmad Noor, Military Accountant General, MAG, Rawalpindi
- 19- Dr. Fahad Haroon Aziz, Chief Accounts Officer, MOFA, Islamabad
- 20- Aamir Rathor, Director Staff to Chairman, CDA, Islamabad
- 21- Dr. Muhammad Tariq Moj, Secretary FPSC, FPSC, Islamabad.
- 22- Syed Ali Murtaza Shah, Secretary, FOP, Islamabad
- 23- Hamid Raza Khalid, Director General(CDNS), CDNS, Islamabad
- 24- Lt Gen (R) Nazir Ahmed, Chairman NAB, NAB, Islamabad
- 25- Sqn Ldr (R) Maqsood Ahmed, Director General Pakistan Post, PPOST, Islamabad
- 26- Muhammad Irfan Wahid, Director General, DGCVKHI, Karachi
- 27- Adnan Muazzam, Webmaster, MOF, Islamabad
- 28- Raja Shahbaz Khan, Chief Election Commissioner, ecsqb, Gilgit
- 29- Ahmad Jan Malik, Director General, STI, Islamabad
- 30- Irfan Saleem Chaudhry, Cost Account Officer, MOF, Islamabad



Faisal Nadeem
(O/B) SO (Implementation)



GOVERNMENT OF PAKISTAN
FINANCE DIVISION
(Regulations Wing)

F.No.1(1)Imp/2023-226

Islamabad, the 4th July, 2023

OFFICE MEMORANDUM

Subject:- GRANT OF AD-HOC RELIEF ALLOWANCE-2023 TO THE EMPLOYEES OF THE FEDERAL GOVERNMENT

The President has been pleased to sanction with effect from 1st July, 2023 and till further orders, an Ad-hoc Relief Allowance-2023 to all the Federal Government Employees i.e. Armed Forces Personnel, Civil Armed Forces and Civil Employees of the Federal Government as well as the civilians paid from Defence Estimates including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment. The rate of Adhoc Relief Allowance-2023 is as under:

- i) BPS-1 to 16 @ 35% of Basic Pay as on 30-06-2023
- ii) BPS-17 to 22 @ 30% of Basic Pay as on 30-06-2023

2. The amount of Ad-hoc Relief Allowance-2023:

- i. will be subject to Income Tax;
- ii. will be admissible during leave and entire period of LPR except during extra ordinary leave;
- iii. will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
- iv. will not be admissible to the employees during the tenure of their posting/deputation abroad; and
- v. will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

3. The term "Basic Pay" for the purpose of Ad-hoc Relief Allowance-2023 will also include the amount of the personal pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.

4. The above Ad-hoc Relief Allowance-2023 shall be accommodated from within the budgetary allocation for the year 2023-24 by the respective Ministries/Divisions/Departments and no supplementary grants would be given on this account.


(Saadia Kanwal)
Section Officer (Imp)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

(P.T.O)

GOVERNMENT OF PAKISTAN
FINANCE DIVISION
(Regulations Wing)

F.No.1(1)Imp/2024-254

Islamabad, the 10th July, 2024

OFFICE MEMORANDUM

Subject:- GRANT OF ADHOC RELIEF ALLOWANCE-2024 TO THE EMPLOYEES OF THE FEDERAL GOVERNMENT

The President has been pleased to sanction with effect from 1st July, 2024 and till further orders, an Adhoc Relief Allowance-2024 to all the Federal Government Employees i.e. Armed Forces Personnel, Civil Armed Forces and Civil Employees of the Federal Government as well as the civilians paid from Defence Estimates including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment. The rate of Adhoc Relief Allowance-2024 is as under:

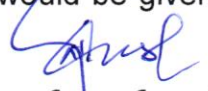
- i) BPS-1 to 16 @ 25% of Running Basic Pay
- ii) BPS-17 to 22 @ 20% of Running Basic Pay

2. The amount of Adhoc Relief Allowance-2024:

- i) will be subject to Income Tax;
- ii) will be admissible during leave and entire period of LPR except during extra ordinary leave;
- iii) will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
- iv) will not be admissible to the employees during the tenure of their posting/deputation abroad; and
- v) will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

3. The term "Basic Pay" for the purpose of Adhoc Relief Allowance-2024 will also include the amount of the personal pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.

4. The above Adhoc Relief Allowance-2024 shall be accommodated from within the budgetary allocation for the year 2024-25 by the respective Ministries/Divisions/Departments and no supplementary grants would be given on this account.


(Faisal Nadeem)
Section Officer (Imp)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS