

GOVERNMENT OF PAKISTAN
MINISTRY OF FINANCE



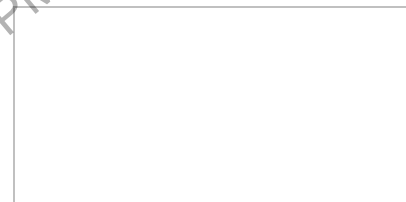
No.3(6)IMP/2024-0003

Islamabad, the 14th September, 2026

OFFICE MEMORANDUM

SUBJECT: GRANT OF M PHIL ALLOWANCE RS.2,500/- PER MONTH TO THOSE WHO ACQUIRE/POSSESS A DEGREE RECOGNIZED BY THE HIGHER EDUCATION COMMISSION

The undersigned is directed to refer to Finance Division's O.M.No.F.3(6)Imp/2024, dated 24-11-2025 and to state that the benefit of M. Phil Allowance admissible under Finance Division's O.M.No.F.3(6)Imp/2016-336, dated 01-07-2016 @ 25% of the existing amount of Ph.D. Allowance (i.e. Rs.2,500/- per month) as per prescribed conditions may also be extended to those who acquire/possess an equivalent degree recognized by the Higher Education Commission (H.E.C.) with effect from 17-07-2026 on provision of equivalence certificate.



Faisal Nadeem
(O/B) SO (Implementation)

Kamran Ali Afzal
Cabinet Secretary
Cabinet Division,
Islamabad

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Ministry of Parliamentary Affairs R block, Pak Secretariat, Islamabad.,
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Ministry of Communications,
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Jawad Paul
Secretary
Commerce Division,
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Ashfaq Ahmad Khalil
Secretary MoIBC
Ministry of Information and Broadcasting,
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Secretary (DP)
Ministry of Defence Production, Rawalpindi,
Rawalpindi

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Barrister Nabeel A. Awan
Secretary Establishment Division
Establishment Division,
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Secretary (EAD)
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Awais Manzoor Sumra
Secretary Climate Change
LG and RD Complex, Sector G-5/2,
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Lt Gen Muhammad Ali, H I (M) (Retd)
Secretary

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Copy for information to:-

- 1- Inamullah Khan Dharejo, Secretary to the President, PS, Islamabad
- 2- Syed Tariq Fatemi, Special Assistant to the PM, PMO, Islamabad
- 3- Syed Hasnain Haider, Secretary, SENATE, Islamabad
- 4- Suhail Muhammad Laghari, Registrar SCP, SCP, Islamabad
- 5- Faraz Abid, Senior Auditor III (Estab), CGA, Islamabad
- 6- Sardar Ayaz Sadiq, Speaker(National Assembly), NAS, Islamabad
- 7- SHAHZAD ALI KHAN, DIRECTOR GENERAL, AGPRKHI, KARACHI
- 8- Javed Masood, Additional AGPR Quetta, AGPRQTA, Quetta
- 9- Ali Muhammad Aslam, DAG AGPR Sub Office(Federal), Gilgit, AGPRGB, Gilgit
- 10- Nisar Ahmad Cheema, Accountant General, AGPR, Islamabad
- 11- MUHAMMAD KALEEM ULLAH, SENIOR AUDITOR-SERVER ROOM-I, AGPRPEW,
Peshawar
- 12- Faryal Munir Magsi Baloch, Director General PR Sub Office Lhr, AGPRL, Lahore
- 13- Kashif Ahmad Noor, Military Accountant General, MAG, Rawalpindi
- 14- Dr. Fahad Haroon Aziz, Chief Accounts Officer, MOFA, Islamabad

- 15- Syed Khadim Abbas, Director Railway Audit, dgarailhr, Lahore
- 16- Arshad Majeed Mohmand, Chief Secretary (GB), CSGB, Barmas Gilgit
- 17- Aamir Rathor, Director Staff to Chairman, CDA, Islamabad
- 18- Dr. Muhammad Tariq Moj, Secretary FPSC, FPSC, Islamabad.
- 19- Syed Ali Murtaza Shah, Secretary, FOP, Islamabad
- 20- Hamid Raza Khalid, Director General(CDNS), CDNS, Islamabad
- 21- Lt Gen (R) Nazir Ahmed, Chairman NAB, NAB, Islamabad
- 22- Lt.(Retd.) Sohail Ashraf, Chief Commissioner ICT, CCICT, Islamabad
- 23- Flt. Lt. (R) Muhammad Ashraf Ch., Director General, PAKMINT, Lahore
- 24- Sqn Ldr (R) Maqsood Ahmed, Director General Pakistan Post, PPOST, Islamabad
- 25- Muhammad Irfan Wahid, Director General, DGCVKHI, Karachi
- 26- Adnan Muazzam, Webmaster, MOF, Islamabad
- 27- Raja Shahbaz Khan, Chief Election Commissioner, ecsqb, Gilgit
- 28- Ahmad Jan Malik, Director General, STI, Islamabad
- 29- Irfan Saleem Chaudhry, Cost Account Officer, MOF, Islamabad



Faisal Nadeem
(O/B) SO (Implementation)

Ahsen Azim(On behalf of)
Webmaster
15 September, 2026, 02:51:43 PM



GOVERNMENT OF PAKISTAN
MINISTRY OF FINANCE



No.3(6)IMP/2024

Islamabad, the 24th November , 2025

OFFICE MEMORANDUM

SUBJECT: GRANT OF M.PHIL ALLOWANCE IN LIGHT OF HEC CLARIFICATION DATED 23 MAY, 2017 (MS. HUMA QADIR)

The undersigned is directed to refer to Ministry of Foreign Affairs' O.M.No.ESTT(II)-29/27/2021, dated 12-11-2025 on the above mentioned subject and to state that the policy of Finance Division is clear and self explanatory that all those who acquire/possess the degree of M. Phil recognized by the Higher Education Commission (H.E.C.) shall be allowed M. Phil Allowance @ 25% of the existing amount of Ph.D. Allowance (i.e. Rs.2,500/- per month) as per Cabinet's decision with effect from 1st July, 2016 under Finance Division's O.M.No.F.3(6)Imp/2016-336, dated 01-07-2016 subject to certain conditions provided therein. This policy refers specifically to the degree of M. Phil and so far, no other degree (H.E.C. equivalent or otherwise) has been set at par for grant of M. Phil Allowance. H.E.C. declaration of equivalence of degrees is for the purpose of job recruitments or admission in universities for further education. This has also been clarified vide Finance Division's O.M.No.F.3(6)Imp/2016-Vol-II-4, dated 04-01-2017.

2. Since, the said officer possessing equivalent qualification of M. Phil recognized by H.E.C. is not holder of M. Phil degree as required under policy are not eligible for grant of M. Phil Allowance.

Faisal Nadeem
(O/B) SO (Implementation)

Imad Naseem

DD / AD (Estt-II)

Ministry of Foreign Affairs, SYK Block, 3rd Floor, Constitution Avenue, Sector G-5,
Islamabad



GOVERNMENT OF PAKISTAN
FINANCE DIVISION
(Regulations Wing)
FBC Building, Near State Bank of Pakistan

F.No.3(6)Imp/2016- 336

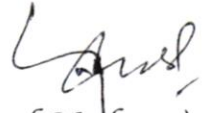
Islamabad, the 1st July, 2016

OFFICE MEMORANDUM

Subject:- GRANT OF M. PHIL ALLOWANCE @ Rs.2,500/- PER MONTH

The President has been pleased to decide that, all those who acquires/possesses the degree of M. Phil recognized by the H.E.C. shall be allowed M. Phil Allowance @ 25% of the existing amount of Ph.D Allowance (i.e. Rs.2,500/- per month) with effect from 1st July, 2016 subject to the following conditions:

- a) M. Phil Allowance will not be admissible to those who are getting Ph.D Allowance @ Rs.10,000/- per month;
- b) M. Phil Allowance will not be admissible to those who have already got the benefit of advance increments possessing on/acquiring M. Phil degree prior to 01-12-2001 under Finance Division's O.M.No.F.1/1/Imp/83, dated 18-08-1983;


(Faisal Nadeem)
Accounts Officer (Imp)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

Web Administrator, Finance Division, Islamabad (for uploading at Finance Division's website i.e. www.finance.gov.pk)

(P.T.O)