

Immediate



GOVERNMENT OF PAKISTAN
MINISTRY OF FINANCE



No.F.NO.4(9)R-14/2024-0001

Islamabad, the 07th September, 2026

OFFICE MEMORANDUM

**SUBJECT: APPOINTMENT OF CIVIL SERVANTS IN SPECIAL PAY SCALES (PPS, SPPS, MPS)/
CONTRACTUAL POSITION**

In partial modification of this Division's O.M.No.4(9)R-14/2024, dated 01.07.2025 the contractual positions have also been included in the policy ibid alongwith already existing Management Position Pay Scales (MPS), Project Pay Scales (PPS) and Special Professional Pay Scales(SPPS) and further para-3 (i) and (iii) of the O.M. is substituted as follows:-

i.Appointment Mechanism and Applicability: In an eventuality when a Civil Servant is selected through an open competitive process against any aforementioned positions in government owned Corporations, SOEs, Autonomous Bodies and similar organisations he/she shall be allowed to join the appointment and shall be considered as on deputation with all conditions applicable to him/her as prescribed in the Deputation Policy contained in Establishment Division's O.M.No.1/13/87-R-I, dated 3rd December, 1990 as amended from time to time unless provided otherwise hereinafter.. It may be noted that 'government-owned' shall include all Government entities which are owned by the government by a majority stake with management rights; and the word 'government' shall include federal as well as provincial governments. The terms and conditions prescribed hereinafter will only be applicable to Civil Servants of Federal Government of Pakistan proceeding to join the positions carrying Special Pay Scales/Contractual Positions, within the Federal Government as well as Provincial Governments.

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Ahsen Azim (On behalf of)
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